

Georgian Area Labour Councils Fall 2014 Health & Safety / WSIB Educational

Co-Sponsored by:

Collingwood, Barrie & North Simcoe & District Labour Councils

Supported by:

Workers Health & Safety Centre

Ontario Federation of Labour (OFL) – Occupational Disability Response Team (ODRT)

When: Wednesday, September 17 (evening) through
Sunday, September 21 (9:00 am – 4:30 pm daily)

Where: Collingwood Royal Canadian Legion Branch 63
<http://www.collingwoodlegion.ca>

Participants must select to register for one of the following two programs offered: (check one)

☐ WHSC Level I Basic Occupational Health & Safety Awareness (cost \$100 per participant*)

☐ OFL – ODRT Compensation Essentials (cost \$150 per participant*)

<< Cost includes dinner Wednesday and lunches Thursday to Sunday. >>

* \$10 discount if registered and paid by June 30, 2014

NAME: _____

PHONE: (Home) _____ (Work) _____

EMAIL ADDRESS: _____

UNION: _____ LOCAL: _____

TO REGISTER:

Email: barrielaourcouncil@gmail.com

Mail: Registration form and cheque** to:

Barrie and District Labour Council
6-51 King Street
Barrie, ON, L4N 6B5
Attn: Jessica Burnie, Treasurer

REGISTRATION AMOUNT ENCLOSED \$ _____

- ** 1. Please make cheques payable to: “**Barrie and District Labour Council**”.
2. Note on cheque for “**Georgian Labour School**”.
3. Include copy of this form.

REGISTRATION DEADLINE: September 8, 2014

Accommodations: Available at the Cranberry Resort at a discounted rate – *just mention that you’re with the “Georgian Labour School” for discount*; USW Local 252-G unit.

A SCENT-FREE AND SMOKE-FREE SCHOOL

Course Overviews

1. WHSC Level I Health and Safety (Federal and Provincial) – \$100/person
*** Early registration deadline June 30, 2014 - \$90/person*

This 30 hour program is designed to build the capacity of workers and their representatives helping them to promote healthier and safer workplaces. Understanding and embracing a hazard-based approach to workplace health and safety will be an important focus. Participants will learn about specific hazards and how they can damage the health of exposed workers. Equally important they will explore the principles of control for eliminating or limiting exposure to these hazards.

Participants will also discuss the proliferation of employer-sponsored behaviour-based safety (BBS) approaches. This approach seeks to shift responsibility for safe and healthy workplaces away from employers onto workers. They focus on the myth that careless workers are responsible for the injuries, illnesses and deaths they suffer. Part of this discussion will be the fact the BBS approach runs counter to both Ontario and federal health and safety law that place the legal onus for the health and well-being of workers on employers. Also explored will be the many worker rights essential to the struggle for securing safer and healthier workplaces.

This program is a prerequisite for those interested in becoming WHSC Instructors and to participate in the *Level II Law* and *Level II Committees* programs.

2. OFL-ODRT Compensation Essentials – \$150/person
*** Early registration deadline June 30, 2014 - \$140/person*

WorkPlace Insurance Level I Workplace Rights and Obligations: This introductory 12 hour course provides an overview of Ontario's compensation system and the history and evolution of workers' compensation. The *Workplace Safety and Insurance Act* (WSIA) will be reviewed to help give a clear understanding of what workers and employers are covered under the compensation scheme along with their obligations and rights. Participants explore the legal definition of accident as well what injuries are considered work-related. The Board's legal tests that are applied in decision-making will be examined. Also included is a review of Early and Safe Return to Work, re-employment obligations and insight into the operations of the WSIB. Hands on experience interpreting and completing Board forms are included.

WorkPlace Insurance Level II Benefits and Representation: This 12 hour course provides participants with the knowledge of the benefits and services including NEL, FEL, LOE, LMR and PPD. Participants will learn how to properly conduct themselves as representatives in the workers' compensation system. They will be shown how the Board calculates injured workers' benefits and how to read and understand claim files and master the art of communication with physicians and Board staff. Legislative and policy changes including Bills 162, 165, 15 and 99 will be discussed. Participants will gain an appreciation of the Board's Service Delivery Model which will foster better interaction techniques. Hands on experience through a series of exercises using a Board file.

Duty to Accommodate: This 3 hour workshop will facilitate detailed discussion regarding legislation that protects people with disabilities. The session will examine how the "duty to accommodate" arises and how it operates. The most current case law will be reviewed to give participants a clear understanding of the legal obligations of employers, workers and unions. The following relevant legislation will be reviewed as they apply to accommodation issues: *Canadian Charter of Rights and Freedoms*, *Canadian Human Rights Act*, *Ontario Human Rights Code*, *Occupational Health and Safety Act*, *Canada Labour Code*, *Workplace Safety and Insurance Act*, and *Accessibility for Ontarians with Disabilities Act*.