



## **Invitation to Participate in a Study about Protecting Workers from Reprisals for making Health and Safety Complaints At Work**

A group of researchers lead by Professor Wayne Lewchuk at McMaster University are conducting a study on the effectiveness of Ontario's system of protecting workers from reprisals for making health and safety complaints at work. This research is funded by the Ministry of Labour Prevention Branch and seeks to find ways to better protect workers. The researchers are independent of the Ministry which has no direct role in this study.

The researchers are seeking individuals who have previously experienced a reprisal at work for making a complaint about health and safety and completed their complaints by settlement, hearing or other legal means to participate in an interview in person or by phone. The interview could take 90 minutes to complete and will take place at a convenient time and place.

Your participation in this study will be kept confidential. The focus of the study is your experience in the process and not any issues of fault or blame. You will not be asked to identify your employer or any person by name.

If you are interested in getting more information about taking part in this study, please **CONTACT THE RESEARCHERS DIRECTLY** by calling **416-407-5271** or email [kingan@mcmaster.ca](mailto:kingan@mcmaster.ca).

Your participation will be anonymous. Taking part or not taking part in this study will not affect your status or any services you receive. All participants will receive an honorarium of \$50.

This study has been reviewed and cleared by the McMaster Research Ethics Board. If you have questions or concerns about your rights as a participant or about how the study is being conducted, you may contact:

McMaster Research Ethics Board Secretariat  
Telephone: (905) 525-9140 ext. 23142  
Gilmour Hall – Room 305 (ROADS)  
E-mail: [ethicsoffice@mcmaster.ca](mailto:ethicsoffice@mcmaster.ca)