



Certification Part II



WORKPLACE-SPECIFIC HAZARD TRAINING

As required by the Ontario Ministry of Labour (MOL), Certification candidates must complete a second phase of training—workplace-specific hazard training. This training, commonly referred to as *Certification Part II*, must address hazards identified by the workplace hazard assessment. The WHSC offers more than 60 hazard-specific modules to help workplaces comply with this training requirement.

Compliance can also be gained by enrolling in a *Certification Part II* program designed for a specific sector. These programs must address hazards common to the majority of workplaces within a sector and be approved by the MOL. Please note a workplace hazard assessment is **not** required when enrolling in sector program approved by the MOL.

To ease the process the WHSC offers a number of sector programs.

Construction (15 hazards – 5 days)

Day 1: Introduction; Worker Trades Committees; Dust and Fibres

Day 2: Physical Hazards; Electrical Hazards; Lockout

Day 3: Confined Space Entry Hazards; Manual Material Handling; Walking and Working Surfaces

Day 4: Cranes, Hoists and Rigging; Heavy Mobile Equipment Hazards and Traffic Control; Vehicle Emissions

Day 5: Welding Hazards; Formwork Hazards; Trenching Hazards

Correctional Facilities (19 hazards – 7 days)

Day 1: Office Work Environment; EMFs and Dirty Electricity; Hours of Work

Day 2: Indoor Air Quality and Ventilation; Asbestos; Mould

Day 3: Workplace Violence and Harassment; Stress in the Workplace; Fire and Explosion

Day 4: Heat and Cold Stress; Walking and Working Surfaces; Vehicle Driving Hazards

Day 5: Personal Protective Equipment; Hand Tools; Welding Hazards

Day 6: Moving Machine Parts; Lockout; Confined Spaces

Day 7: Emergency Preparedness and Pandemic Response Plans

Education (12 hazards – 4 days)

Day 1: Biological Hazards; Mould; Noise

Day 2: Multiple Chemical Sensitivity; Asbestos; Indoor Air Quality and Ventilation

Day 3: Manual Material Handling; Walking and Working Surfaces; EMF's and Dirty Electricity

Day 4: Workplace Violence and Harassment; Stress in the Workplace; Emergency Preparedness and Pandemic Response Plans



Health Care & Social Services (9 hazards – 3 days)

Day 1: Biological Hazards; Infectious Diseases; Hours of Work

Day 2: Ergonomics in Health Care and Social Services; Patient Handling; Workplace Violence and Harassment

Day 3: Walking and Working Surfaces, Electrical Hazards, Fire and Explosion

Manufacturing & Fabricating (15 hazards – 5 days) *French Available*

Day 1: Confined Spaces; Lockout; Moving Machine Parts

Day 2: Electrical Hazards; Hand Tools; Noise

Day 3: Compressed Gas; Welding Hazards; Indoor Air Quality and Ventilation

Day 4: Manual Material Handling; Conveyor Systems; Forklift Trucks

Day 5: Walking and Working Surfaces; Personal Protective Equipment; Emergency Preparedness and Pandemic Response Plans

Mining (15 hazards – 5 days)

Day 1: Confined Spaces; Lockout; Electrical Hazards

Day 2: Noise; Vibration; Personal Protective Equipment

Day 3: Hand Tools; Manual Material Handling; Walking and Working Surfaces

Day 4: Heavy Mobile Equipment; Vehicle Emissions; Emergency Preparedness and Pandemic Response Plans

Day 5: Explosives in Underground Mines; Fire and Explosion; Blasting Hazards in Underground Mining Operations

Office & Professional (8 hazards – 3 days)

Day 1: Stress in the Workplace; Workplace Violence and Harassment; Emergency Preparedness and Pandemic Response Plans

Day 2: Indoor Air Quality and Ventilation; EMFs and Dirty Electricity; Office Biohazards: Viruses, Mould and Bacteria

Day 3: Ergonomics: Injuries, Risk Factors and Design Principles; Office Work Environment

Printing (9 hazards – 3 days)

Day 1: Solvents; Fire and Explosion; Noise

Day 2: Moving Machine Parts; Lockout; Confined Spaces

Day 3: Forklift Trucks; Work Design; Manual Material Handling

Probation (7 hazards – 3 days)

Day 1: EMF's and Dirty Electricity; Indoor Air Quality and Ventilation; Vehicle Driving Hazards

Day 2: Workplace Violence and Harassment; Stress in the Workplace; Emergency Preparedness and Pandemic Response Plans

Day 3: Ergonomics: Injuries, Risk Factors and Design

Public Sector (15 hazards – 5 days)

Day 1: Electrical Hazards, Moving Machine Parts; Confined Spaces

Day 2: Noise, Vibration; Heavy Mobile Equipment

Day 3: Heat and Cold Stress; Vehicle Driving Hazards; Biological Hazards

Day 4: Work at Heights; Indoor Air Quality; Fire and Explosion

Day 5: Office Work Environment; Manual Material Handling; Workplace Violence and Harassment

Pulp & Paper (15 hazards – 5 days)

Day 1: Compressed Gas; Confined Spaces; Electrical Hazards
Day 2: Flammables and Combustibles; Forklift Trucks; EMF's and Dirty Electricity
Day 3: Heavy Mobile Equipment; Indoor Air Quality and Ventilation; Lockout
Day 4: Moving Machine Parts; Manual Material Handling; Noise
Day 5: Personal Protective Equipment; Pressurized Systems; Vehicle Emissions

Retail (8 hazards – 3 days)

Day 1: Ergonomics: Injuries, Risk Factors and Design Principles; Heat and Cold Stress
Day 2: Emergency Preparedness and Pandemic Response Plans; Office Biohazards: Viruses, Moulds and Bacteria; Workplace Violence and Harassment
Day 3: Electrical Hazards; Lockout; Moving Machine Parts

Tourism & Hospitality (9 hazards – 3 days)

Day 1: Indoor Air Quality and Ventilation; Office Biohazards: Viruses, Moulds and Bacteria; Heat and Cold Stress
Day 2: Emergency Preparedness and Pandemic Response Plans; Workplace Violence and Harassment; Work Design
Day 3: Lockout; Electrical Hazards; Manual Material Handling

Transportation (9 hazards – 3 days)

Day 1: Vehicle Driving Hazards; Noise; Manual Material Handling
Day 2: Vehicle Emissions; Transportation of Dangerous Goods; Emergency Preparedness and Pandemic Response Plans
Day 3: Workplace Violence and Harassment; Critical Incident and Post Traumatic Stress; Walking and Working Surfaces

The WHSC has also completed comprehensive needs assessments for workplaces in many other sectors. With these and more than 60 WHSC hazard-specific training modules, we can offer additional sector training programs designed to help comply with *Certification Part II*.

For more information about Certification training or assistance with the workplace hazard assessment call 1-888-869-7950 and ask to speak to a WHSC training service representative.

To complete the Certification process, the employer must inform the MOL of the hazard training needs identified and confirm all training is complete. This must be done by completing and submitting to the MOL the *Workplace-Specific Hazard Training Confirmation to MOL (Part II)* form. This form is available at: www.labour.gov.on.ca/english/hs/topics/certification.php (under the Forms Section).