

# Smaller Workplaces Health and Safety



Hazardous working conditions can harm workers and impact a business' bottom line whether the workplace is big or small.

## LEGAL REQUIREMENTS

Under Ontario's *Occupational Health & Safety Act*, most workplaces which regularly employ more than five workers and less than 20 must ensure there is at least one worker health and safety representative.

Like members of joint health and safety committees in larger workplaces, health and safety representatives have the legal right and the duty to inspect the workplace, investigate injuries and recommend control measures.

## PREVENTION PROGRAMS

To help meet this legal requirement and support prevention efforts, the WHSC has a new two-day program to assist health and safety representatives in small workplaces. This comprehensive program aims to provide participants with:

- skills necessary to establish, maintain and review an effective health and safety program;
- methods to identify, assess and control workplace hazards;
- a fundamental understanding of the roles and responsibilities of the workplace parties; and
- confidence to create a successful health and safety program.



# TRAINING



THE RIGHT THING. THE RIGHT WAY.

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