



REMEMBER and RECOMMIT



April 28, 2025

NATIONAL DAY OF MOURNING



Safeguarding worker lives and livelihoods **CLOSE TO HOME**



When unacceptable tragedies strike – such as worker deaths or critical injuries – we often say they struck ‘close to home.’

Solutions to the unchecked workplace hazards that lead to heartbreaking loss of loved ones or their ability to earn a living, however, can also be found close to home. Much like our collective, ‘buy Canadian’ response to recent bullying tactics levelled at our trade agreements and national sovereignty, let’s draw on our better instincts, work with one another, control what we can, and create safer, healthier work.

Towards safer, healthier work

Workers, their representatives, supervisors, and employers must work together to build effective workplace health and safety programs of their own. They can begin with what hard-won health and safety laws provide:

- ▶ Employer responsibilities to take every reasonable precaution to protect workers, including development of effective workplace health and safety policies and programs;
- ▶ Worker rights to participate in these health and safety matters through worker health and safety representatives, joint health and safety committees and worker health and safety trades committees; and
- ▶ Health and safety training in support of both workplace responsibilities and rights and the elimination or control of workplace hazards.

If or when this internal system breaks down though, hard-won laws provide additional safeguards. Workers need to know our government agencies, provincial and/or federal, are as committed to defending their well-being as that of our economy – prepared to protect their lives and livelihoods by enforcing their right to safe, healthy work, as well as laws designed to punish and deter criminal negligence, provide just worker compensation and promote environmental sustainability, after all, many environmental hazards originate in workplaces and threaten workers too.

On April 28, our National Day of Mourning for workers injured, killed, or made ill because of hazardous work – let's remember AND let's recommit to working for safer, healthier workplaces and communities.



Join Us

At WHSC our work is designed to support yours.

Throughout the year we provide:

- ▶ Scheduled OHS training offered in instructor-led, virtual and in-person classrooms
- ▶ On-site OHS training at a facility of your choosing
- ▶ Critical OHS information resources, online and in print
- ▶ Health and safety tools to help identify and control work hazards
- ▶ Free subscription to WHSC e-news, and
- ▶ A free inquiry service with answers to your pressing OHS concerns.

Check out our Day of Mourning resources, including a province-wide event listing. www.whsc.on.ca

WHSC. We can help.

We are Ontario's only labour-endorsed, government-designated health and safety training provider. We help ensure you get the quality training you need – hazard-based, prevention-focused, worker-to-worker – when and where you need it.

ON APRIL 28. REMEMBER.

Mourn for the Dead. Fight for the Living. More than a slogan.

#MakeWorkSafe. More than a hashtag.

