

# Towards Pain Prevention

## ... RSI Awareness Day and Every Day

### Why prevention?

Occupational injuries to muscles, nerves and tendons may not be life-ending, but they can certainly be life-altering. They can change everything. They can rob workers of their mobility and their dignity. Workers are often left unable to care for themselves or those they love.

This is the hard reality for many. Year after year work-related repetitive strain injuries (RSIs), also commonly known as musculoskeletal disorders (MSDs), account for more than 40 per cent of lost-time injuries (LTIs) allowed by Ontario's Workplace Safety & Insurance Board (WSIB) — the single largest class of compensation claims. Many more though are never reported.

According to Statistics Canada, 2.3 million Canadian adults annually experience a MSD serious enough to limit their normal activities; and the majority of these injuries are caused by work-related activity. Beyond the social, emotional and economic costs to affected individuals are the economic costs to us all, which add up to \$26 billion dollars annually. Much of this paid, not by employers who operate unsafe workplaces, but by Canadian taxpayers through the health care system and income assistance to workers with these injuries and their families.

These statistics and the painful experiences behind them demand solutions.

### Why RSI Awareness Day?

As mentioned above, MSDs are pervasive in all sectors accounting for more than 40 per cent of lost-time injuries (LTIs) allowed by Ontario's Workplace Safety & Insurance Board (WSIB). Many more are never reported or claims are denied. Still, the suffering is real and lives are impacted. **International RSI Awareness Day**, held annually the last day of February, helps provide focus for **creating awareness and prompting preventive action**—both in the workplace and through regulatory interventions.

### What exactly are RSIs or MSDs?

These are umbrella terms used to describe a collection of injuries that affect the muscles, nerves and tendons. Tendonitis, tenosynovitis and carpal tunnel syndrome are some common examples. Common symptoms include aches, pains, burning, tingling, swelling and loss of joint movement and strength in the affected area(s). These symptoms can progress into chronic and crippling disorders which often no amount of physiotherapy or surgery can put right.

### What causes RSIs or MSDs?

A variety of factors can play a role in their development including:

- repetition
- forceful movements
- cold temperatures
- pace of work
- vibration
- insufficient recovery time
- awkward or fixed postures
- contact stress
- psychosocial stress.

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**TRAINING** ► **THE RIGHT THING. THE RIGHT WAY.**



## What can be done?

The majority of RSIs or MSDs are preventable. Critical actions include:

- Organization and/or participation in RSI Day events
- Effective and enforced regulations by government
- Early reporting of symptoms and hazards to supervisors and joint health and safety committee (JHSC) members
- Suggestions to improve working conditions to supervisors and JHSC members
- Implementation of ergonomic prevention solutions
- Worker involvement in suggestions and implementation
- Timely reporting to the WSIB of work-related MSDs
- Quality training to address these issues and more.

## What can the Workers Centre do for you?

We offer a variety of resources aimed at equipping all workplace parties in all sectors of the economy with the knowledge and skills needed to lead ergonomic prevention efforts in their workplace. Resources include:

- Hazard bulletins on a variety of RSIs or MSDs, causes and solutions
- Case studies making the case for MSD prevention
- Literature review on the economics of ergonomics
- News items including related legislative interventions
- Information on and support for RSI Awareness Day and events
- Ergonomic training programs ranging from three to 30 hours and including the following titles:
  - ✓ Ergonomic Toolbox
  - ✓ Ergonomics: Applying Prevention Principles at Work
  - ✓ Ergonomics: Basic Information for Joint Committees
  - ✓ Ergonomics: Basic Principles
  - ✓ Hand Tools
  - ✓ Manual Material Handling
  - ✓ Office Layout and Design
  - ✓ Patient Handling
  - ✓ Work Design

## What about RSI Awareness Day 2020?

The Day will be celebrated with a range of events in communities on every continent around the globe. Here in Ontario, the WHSC will support the efforts of worker and community organizations that coordinate community and workplace events in many different ways. RSI Day events will range from simple table-top RSI/Ergonomic displays at work or local shopping malls to community awareness campaigns with local media attention and roundtable discussions held at City Hall or educational institutions.

For workplaces or other groups looking to mark the day with onsite WHSC training, be sure to contact a WHSC training services representative near you.

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To learn more  
visit [www.whsc.on.ca](http://www.whsc.on.ca) or call toll free from anywhere in Ontario **1.888.869.7950**.