



# Certification Part II



## WORKPLACE-SPECIFIC HAZARD TRAINING

As required by the Ontario Ministry of Labour (MOL), Certification candidates must complete a second phase of training—workplace-specific hazard training. This training, commonly referred to as *Certification Part II*, must address hazards identified by the workplace hazard assessment. The WHSC offers more than 60 hazard-specific modules to help workplaces comply with this training requirement.

Compliance can also be gained by enrolling in a *Certification Part II* program designed for a specific sector. These programs must address hazards common to the majority of workplaces within a sector and be approved by the MOL. Please note a workplace hazard assessment is **not** required when enrolling in sector program approved by the MOL.

To ease the process the WHSC offers a number of sector programs.

### Adult Probation and Parole (8 hazards – 3 days)

- Day 1: EMFs & Dirty Electricity; Indoor Air Quality & Ventilation; Vehicle Driving Hazards
- Day 2: Workplace Violence & Harassment; Stress in the Workplace; Emergency Preparedness & Pandemic Response Plans
- Day 3: Ergonomics: Injuries, Risk Factors & Design Principles; Critical Incident & Post Traumatic Stress

### Construction (15 hazards – 5 days)

- Day 1: Introduction; Worker Trades Committees; Dust & Fibres
- Day 2: Physical Hazards; Electrical Hazards; Lockout
- Day 3: Confined Space Entry Hazards; Manual Material Handling; Walking & Working Surfaces
- Day 4: Hazards of Cranes, Hoists & Rigging; Heavy Mobile Equipment Hazards & Traffic Control; Vehicle Emission Hazards
- Day 5: Welding Hazards; Hazards of Formwork; Trenching Hazards

### Correctional Facilities (19 hazards – 7 days)

- Day 1: Office Work Environment; EMFs & Dirty Electricity; Hours of Work
- Day 2: Indoor Air Quality & Ventilation; Asbestos; Mould
- Day 3: Workplace Violence & Harassment; Stress in the Workplace; Fire & Explosion
- Day 4: Heat & Cold Stress; Walking & Working Surfaces; Vehicle Driving Hazards
- Day 5: Personal Protective Equipment; Hand Tools; Critical Incident & Post Traumatic Stress
- Day 6: Moving Machine Parts; Lockout; Confined Spaces
- Day 7: Emergency Preparedness & Pandemic Response Plans



**Education (12 hazards – 4 days)**

Day 1: Biological Hazards; Mould; Noise  
Day 2: Multiple Chemical Sensitivity; Asbestos; Indoor Air Quality & Ventilation  
Day 3: Manual Material Handling; Walking & Working Surfaces; EMFs & Dirty Electricity  
Day 4: Workplace Violence & Harassment; Stress in the Workplace; Emergency Preparedness & Pandemic Response Plans

**Health Care & Social Services (9 hazards – 3 days)**

Day 1: Biological Hazards; Infectious Diseases; Hours of Work  
Day 2: Ergonomics in Health Care & Social Services; Patient Handling; Workplace Violence & Harassment  
Day 3: Walking & Working Surfaces, Electrical Hazards, Fire & Explosion

**Manufacturing & Fabricating (15 hazards – 5 days) *French Available***

Day 1: Confined Spaces; Lockout; Moving Machine Parts  
Day 2: Electrical Hazards; Hand Tools; Noise  
Day 3: Compressed Gas; Welding Hazards; Indoor Air Quality & Ventilation  
Day 4: Manual Material Handling; Conveyor Systems; Forklift Trucks  
Day 5: Walking & Working Surfaces; Personal Protective Equipment; Emergency Preparedness & Pandemic Response Plans

**Mining (15 hazards – 5 days)**

Day 1: Confined Spaces; Lockout; Electrical Hazards  
Day 2: Noise; Vibration; Personal Protective Equipment  
Day 3: Hand Tools; Manual Material Handling; Walking & Working Surfaces  
Day 4: Heavy Mobile Equipment; Vehicle Emissions; Emergency Preparedness & Pandemic Response Plans  
Day 5: Explosives in Underground Mines; Fire & Explosion; Blasting Hazards in Underground Mining Operations

**Office & Professional (8 hazards – 3 days)**

Day 1: Stress in the Workplace; Workplace Violence & Harassment; Emergency Preparedness & Pandemic Response Plans  
Day 2: Indoor Air Quality & Ventilation; EMFs & Dirty Electricity; Office Biohazards: Viruses, Moulds & Bacteria  
Day 3: Ergonomics: Injuries, Risk Factors & Design Principles; Office Work Environment

**Printing (9 hazards – 3 days)**

Day 1: Solvents; Fire & Explosion; Noise  
Day 2: Moving Machine Parts; Lockout; Confined Spaces  
Day 3: Forklift Trucks; Work Design; Manual Material Handling

**Public Sector (15 hazards – 5 days)**

Day 1: Electrical Hazards; Moving Machine Parts; Confined Spaces  
Day 2: Noise; Vibration; Heavy Mobile Equipment  
Day 3: Heat & Cold Stress; Vehicle Driving Hazards; Biological Hazards  
Day 4: Work at Heights; Indoor Air Quality & Ventilation; Fire & Explosion  
Day 5: Office Work Environment; Manual Material Handling; Workplace Violence & Harassment

**Pulp & Paper (15 hazards – 5 days)**

Day 1: Compressed Gas; Confined Spaces; Electrical Hazards  
Day 2: Flammables & Combustibles; Forklift Trucks; EMFs & Dirty Electricity  
Day 3: Heavy Mobile Equipment; Indoor Air Quality & Ventilation; Lockout  
Day 4: Moving Machine Parts; Manual Material Handling; Noise  
Day 5: Personal Protective Equipment; Pressurized Systems; Vehicle Emissions

**Retail (8 hazards – 3 days)**

Day 1: Ergonomics: Injuries, Risk Factors & Design Principles; Heat & Cold Stress  
Day 2: Emergency Preparedness & Pandemic Response Plans; Office Biohazards: Viruses, Moulds & Bacteria; Workplace Violence & Harassment  
Day 3: Electrical Hazards; Lockout; Moving Machine Parts

**Tourism & Hospitality (9 hazards – 3 days)**

Day 1: Indoor Air Quality & Ventilation; Office Biohazards: Viruses, Moulds & Bacteria; Heat & Cold Stress  
Day 2: Emergency Preparedness & Pandemic Response Plans; Workplace Violence & Harassment; Work Design  
Day 3: Lockout; Electrical Hazards; Manual Material Handling

**Transportation (9 hazards – 3 days)**

Day 1: Vehicle Driving Hazards; Noise; Manual Material Handling  
Day 2: Vehicle Emissions; Transportation of Dangerous Goods; Emergency Preparedness & Pandemic Response Plans  
Day 3: Workplace Violence & Harassment; Critical Incident & Post Traumatic Stress; Walking & Working Surfaces

**Youth Detention Centres (17 hazard modules – 6 days)**

Day 1: Office Biohazards: Viruses, Moulds & Bacteria; Emergency Preparedness & Pandemic Response Plans; Indoor Air Quality & Ventilation  
Day 2: Critical Incident & Post Traumatic Stress; Vehicle Driving Hazards; Workplace Violence & Harassment  
Day 3: Ergonomics: Injuries, Risk Factors & Design Principles; Asbestos  
Day 4: Confined Spaces; Fire & Explosion; Hand Tools  
Day 5: Heat & Cold Stress; Hours of Work; Lockout  
Day 6: Moving Machine Parts; Personal Protective Equipment; Walking & Working Surfaces

**Youth Probation Offices (7 hazard modules – 3 days)**

Day 1: Office Biohazards: Viruses, Moulds & Bacteria; Emergency Preparedness & Pandemic Response Plans; Indoor Air Quality & Ventilation  
Day 2: Critical Incident & Post Traumatic Stress; Vehicle Driving Hazards; Workplace Violence & Harassment  
Day 3: Ergonomics: Injuries, Risk Factors & Design Principles

For more information about Certification training or assistance with the workplace hazard assessment call 1-888-869-7950 and ask to speak to a WHSC training service representative.

To complete the Certification process, the employer must inform the MOL of the hazard training needs identified and confirm all training is complete. This must be done by completing and submitting to the MOL the *Workplace-Specific Hazard Training Confirmation to MOL (Part II)* form. This form is available at: [http://www.labour.gov.on.ca/english/hs/prevention/certification/cert\\_2.php](http://www.labour.gov.on.ca/english/hs/prevention/certification/cert_2.php).