

# Certification Refresher



**To maintain certification status**, a certified member of a joint health and safety committee (JHSC) in Ontario must complete a Ministry of Labour (MOL)-approved Refresher program within three years of completing Certification Part II and every three years thereafter. Like all Certification training, this Refresher program must be delivered by an MOL-approved provider. And just as WHSC is an approved provider of Part I and Part II Certification programs, WHSC is also approved to deliver *Certification Refresher* training.

## Reviewing responsibilities

In this program participants revisit important elements of Certification training. This includes key aspects of a legally required workplace health and safety program designed to implement the workplace health and safety policy, also required by law. Specific duties and responsibilities for JHSC members, employers and other workplace parties as set out in the *Occupational Health and Safety Act (OHS)* are covered as well.

In keeping with the hazard-based approach to protecting workers that forms the basis of OHS, this program explores the shortcomings of behaviour-based safety and why hazard elimination or exposure control is most effective in safeguarding worker well-being and meeting legal obligations.

## Keeping current

New or amended health and safety laws, standards and guidelines are also reviewed, along with current research, prevention resources, and recent legal decisions. The program further affords participants the opportunity to share and discuss current or emerging issues, plus best practices for hazard elimination and control.

Delivered over 6 hours as required by law, WHSC *Certification Refresher* training then consists of the following topics:

- Health & safety policy and program
- Rights, functions and duties of all workplace parties
- RACE review — recognize, assess, control and evaluate hazards
- Recent developments
- Best practices for RACE

**Note:** Following completion of *Certification Refresher* training, the WHSC will issue a record of training card and submit training completion information to the MOL to ensure maintenance of certification status is recorded. The MOL will also forward a record of training card. Both the MOL and WHSC training cards are accepted as proof of compliance.

Those who don't maintain Certification status will have to retrain in all three parts of Certification training to regain status.

To learn more also see WHSC product sheets *Certification Training: The Process*, *Certification Part I* and *Certification Part II* for additional details.