

ONLINE Training



IN A CLASS OF OUR OWN

Finding the time to complete training that satisfies all legal health and safety requirements is no small matter. For this reason, the Workers Health & Safety Centre (WHSC) offers an innovative online solution to help workplace parties understand their legal rights and responsibilities in a convenient, flexible and cost-effective way. Like all WHSC training programs, our e-class program options apply adult learning principles to ensure training is engaging, relevant and achieved.

Supervisor Health and Safety Training Duration: Approximately 6 hours

Supervisors oversee the work of others and can directly affect how work is performed. Under Ontario's *Occupational Health & Safety Act (the Act)* and regulations, employers must appoint a *competent* person as supervisor and ensure supervisors complete basic occupational health and safety awareness training.

Knowledge and Competency Compliance

Under the *Act* a competent person is one who:

- ✓ is qualified because of knowledge, training and experience to organize the work and its performance
- ✓ is familiar with the *Act* and the regulations that apply to the work, and
- ✓ has knowledge of any potential or actual danger to health or safety in the workplace.

When supervisors fail to meet their health and safety obligations the consequences can be serious from worker injury and illness to Ministry of Labour orders and fines. Under the *Criminal Code of Canada* supervisors, employers and managers can also be charged with criminal negligence and possibly jailed when they fail to protect the health and safety of workers and others in their workplace.

Learning Objectives

Through this program, participants will understand the key roles and responsibilities of supervisors and other workplace parties including:

- ✓ the Internal Responsibility System (IRS)
- ✓ the concept of due diligence
- ✓ the rights and functions of the joint health and safety committee (JHSC)
- ✓ the supervisor's role in work refusals
- ✓ Ministry of Labour workplace inspections
- ✓ JHSC or health and safety representative inspections and investigations
- ✓ *Criminal Code* provisions related to supervisors' duties and important case law.



ONLINE Training cont'd

Globally-Harmonized WHMIS Training

Duration: Approximately 2 hours

Canada's Workplace Hazardous Materials Information System, commonly known as WHMIS, is designed to provide workers with information about hazardous products used, stored, handled or disposed of in the workplace. This system is mandated by federal, provincial and territorial law. In Ontario, WHMIS applies to all workplaces covered by the *Occupational Health and Safety Act*, and federally-regulated workplaces governed by the *Canada Labour Code*. Ontario, and other jurisdictions across Canada however, are transitioning from WHMIS to the new Globally-Harmonized (GHS) WHMIS (transition will end in December, 2018). The purpose of GHS is to standardize information about hazardous products and how it is communicated on a global scale. This change will result in new standardized hazard classes (including new pictograms), hazardous product labels and safety data sheets (SDSs).

Mandatory Training Requirements

What has not changed with the incorporation of GHS into WHMIS are the significant legal training obligations for employers. In fact, during the transition from original WHMIS to GHS-Harmonized WHMIS, employers must train workers in both systems and ensure they can apply the information to their everyday work. GHS WHMIS can become the sole focus of worker training only when all products with the original WHMIS labels and MSDSs are no longer used in the workplace (must be the case by December, 2018).

In response, the Workers Health & Safety Centre (WHSC) has developed an e-learning program to assist employers seeking to comply with new GHS-WHMIS requirements. Although, as with existing WHMIS requirements, employers will also be required to provide workers with additional WHMIS training applicable to the specific work to be performed.

Intended for those previously trained in the original WHMIS, the program is also designed to achieve workforce competence — essential in light of the significant health implications associated with hazardous materials. It is suitable for workers, supervisors and managers in organizations of all sizes and types.

MORE ABOUT WHSC E-CLASS

WHSC e-class program options combine quality training with leading edge technology. In this manner we ensure learning is both demonstrated and evaluated. The following are some of the more distinctive features of our programs:

- ✓ Flexible: You need only a computer and internet connection to begin.
- ✓ Accessible: Available 24/7 for 30 continuous days.
- ✓ Participatory: Real-time e-class sessions ensure interaction with an instructor and other learners.
- ✓ Comprehensive: Downloadable, content-rich modules supported by optional narration, videos, flow charts and instant glossary of definitions.

For more information or to register:

Visit: www.whsc.on.ca/Training/Online-Training

Call: 1-888-869-7950 and ask to speak to a training service representative.



TRAINING



THE RIGHT THING. THE RIGHT WAY.

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