

PARTNER WITH US!

**Quality OHS training for Ontario
Colleges and their students**

November 26, 2024



Our objectives



- By the end of this session, we will understand
- Our mutual working environment
 - Occupational health and safety training laws and industry standards
 - WHSC's role, approach, courses, and capacity
 - Benefits of partnership
 - Your questions and concerns.





Our working environment





Economics of education



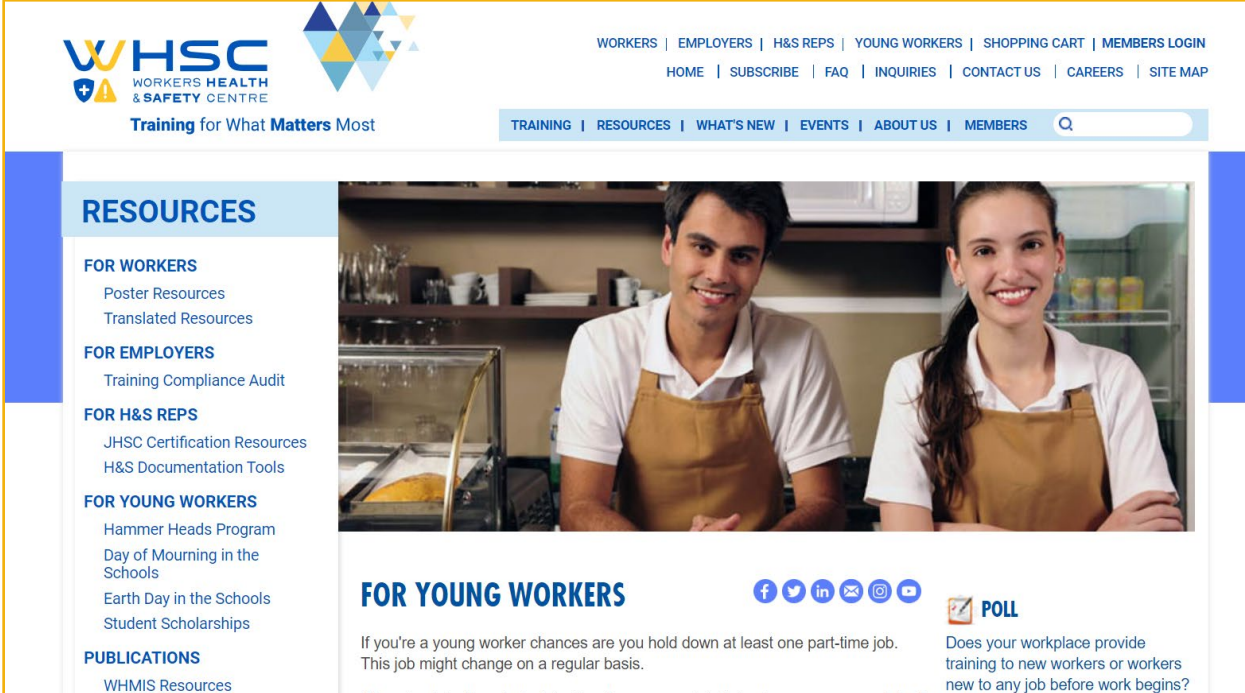


Student career demands



Student vulnerability

- New workers (on the job less than one month) report 4X more injuries than experienced workers (one year or more).
- New workers often young workers and students.
- Exposure to work hazards and lack of proper training at the heart of it.



The screenshot shows the WHSC (Workers Health & Safety Centre) website. The header includes the WHSC logo and navigation links: WORKERS | EMPLOYERS | H&S REPS | YOUNG WORKERS | SHOPPING CART | MEMBERS LOGIN, HOME | SUBSCRIBE | FAQ | INQUIRIES | CONTACT US | CAREERS | SITE MAP. A search bar is located below the navigation. The main content area features a 'RESOURCES' sidebar with categories: FOR WORKERS (Poster Resources, Translated Resources), FOR EMPLOYERS (Training Compliance Audit), FOR H&S REPS (JHSC Certification Resources, H&S Documentation Tools), FOR YOUNG WORKERS (Hammer Heads Program, Day of Mourning in the Schools, Earth Day in the Schools, Student Scholarships), and PUBLICATIONS (WHMIS Resources). The main content area displays a photo of two young workers in a kitchen setting, with a 'FOR YOUNG WORKERS' section below it. This section includes social media icons and a poll: 'Does your workplace provide training to new workers or workers new to any job before work begins?'. The poll text also states: 'If you're a young worker chances are you hold down at least one part-time job. This job might change on a regular basis.'

Employer responsibility?



The screenshot shows the WHSC (Workers Health & Safety Centre) website. The header includes the logo and navigation links for Workers, Employers, H&S Reps, Young Workers, Shopping Cart, Français, and Members Login. A search bar is located below the navigation. The main content area features a large image of a smiling woman in a professional setting. To the left of the image is a sidebar with a 'RESOURCES' section, categorized by 'FOR WORKERS', 'FOR EMPLOYERS', 'FOR H&S REPS', 'FOR YOUNG WORKERS', and 'PUBLICATIONS'. Below the image, there is a 'FOR EMPLOYERS' section with a paragraph of text and a 'TESTIMONIALS' section with a quote.

WHSC
WORKERS HEALTH & SAFETY CENTRE
Training for What Matters Most

WORKERS | EMPLOYERS | H&S REPS | YOUNG WORKERS | SHOPPING CART | FRANÇAIS | MEMBERS LOGIN
HOME | SUBSCRIBE | FAQ | INQUIRIES | CONTACT US | CAREERS | SITE MAP

TRAINING | RESOURCES | WHAT'S NEW | EVENTS | ABOUT US | MEMBERS

RESOURCES

FOR WORKERS
Poster Resources
Translated Resources

FOR EMPLOYERS
Training Compliance Audit

FOR H&S REPS
JHSC Certification Resources
H&S Documentation Tools

FOR YOUNG WORKERS
Hammer Heads Program
Day of Mourning in the Schools
Earth Day in the Schools
Student Scholarships

PUBLICATIONS
WHMIS Resources
Ergonomic Resources
Hazard Resources Lists

FOR EMPLOYERS

If you own or operate a business, you manage competing demands for your time and resources. Juggling priorities means you may not be abreast of all of your legal responsibilities as an employer, including workplace health and safety requirements.

TESTIMONIALS
"In my experience, joint committee members with the benefit of Certification Training are more prepared"

- By law employers responsible for hazard control and OHS training.
- Specific and general duties.
- Some employers are subject to same market forces as colleges.





Job readiness demands

- Employers increasingly looking for a job ready work force
- Students looking for an edge in securing employment
- Additional OHS qualifications can help!





Ontario OHS laws & industry standards

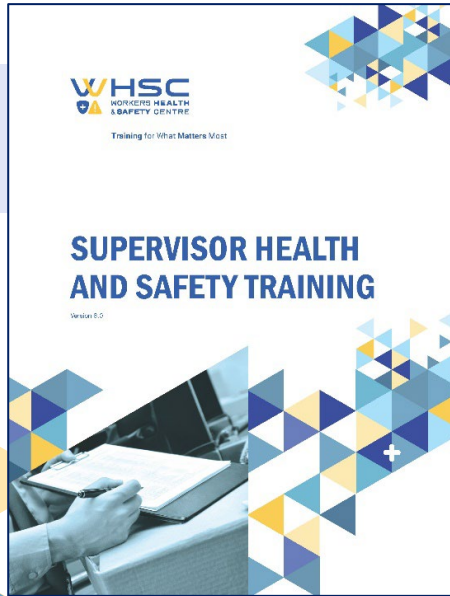


Ontario's mandatory training standards



- Certification training for Joint Health & Safety Committees
 - Part I
 - Part II
 - Refresher
- Working at Heights training & refresher too
- Worker OHS Awareness
- Supervisor OHS Awareness

Supervisor competency



- OHSA requires employers to appoint competent persons. OHSA defines a “competent person as one who,
 - (a) is qualified because of knowledge, **training** and experience to organize the work and its performance,
 - (b) is familiar with this Act and the regulations that apply to the work, and
 - (c) has knowledge of any potential or actual danger to health or safety in the workplace;

Other training requirements

- First Aid & CPR
- Workplace violence and harassment
- Confined Space Entry
- Globally Harmonized WHMIS
- Personal protective equipment use and care
- General duty to provide information and instruction to safeguard workers
- Operator competency



Other standards

- Canadian Standards Association – Ministry inspectors most often use these as a test of reasonableness
 - i.e., B335-15, training and safe operation of forklifts
- Technical Standards and Safety Act – several enforceable Regs
 - i.e., Reg. 209/01: Elevating Devices
 - and Reg. 211/01: Propane Storage and Handling



Training defined by CSA

- CAN/CSA-Z1001-18 Occupational health and safety training
- “Training — any structured activity with measurable outcomes provided to gain, improve, or retain a trainee's specified knowledge, skills, and abilities or to influence attitude.”
- Provides for continuous OHS improvements, worker participation in development, assessment of needs, adult learning methodologies, content for worker, supervisor, JHSC and worker HSR training and differentiates between knowledge and skills
- But in OHS, knowledge must be applied





WHSC's role, approach, courses, & capacity





WHSC
WORKERS HEALTH
& SAFETY CENTRE

Shipping and Printing
675 Cochrane Dr.
Suite 105, West Tower

Monday – Thursday
9 a.m. – 4:30 p.m.
Friday
9 a.m. – 4 p.m.

whsc.on.ca
1-888-869-7950

Training
Please use main entrance.

Our role

- 35 years + experience
- Designated by the Ontario gov't and enshrined in OHSA as the province's official OHS training centre
- Train workers, their reps, supervisors and employers in all Ontario workplaces, regardless of sector, size, location or union status
- Our partners include organized labour, indigenous First Nation organizations, Ministry of Labour, and some colleges



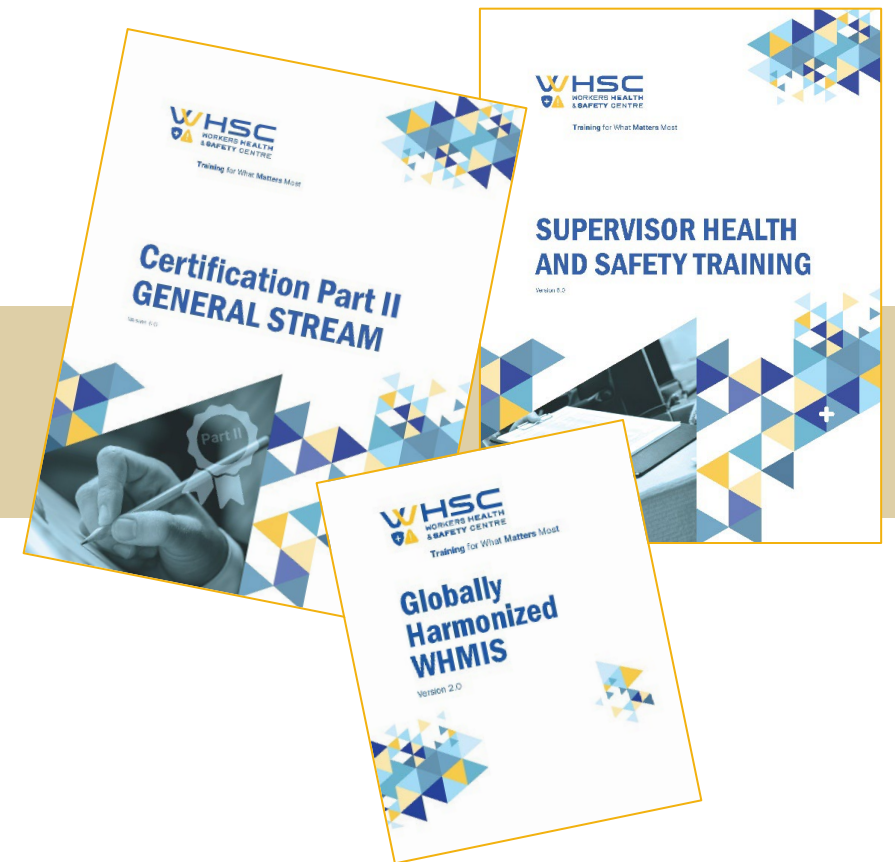
Participant-centred course design

- Start with participant experience, build on it
 - experiences of hazards, controls, injuries and illnesses
 - add theory such as hierarchy, hazard categories
 - practice applying the learning to their circumstance
- Use various instructional techniques
 - actively involve participants in creating knowledge
- On-going checks to ensure learning is happening
 - range of evaluation techniques
 - demonstrations of skill, knowledge
 - applied to their circumstances and experience
- If a final test is your evaluation, you are too late!



Expanding training catalogue

- 200+ ready-to-deliver programs for workers, equipment operators, JHSCs, H&S reps, supervisors...
...your students
- Meeting and exceeding general duties AND specific requirements to help safeguard worker OHS





Training for emerging hazards



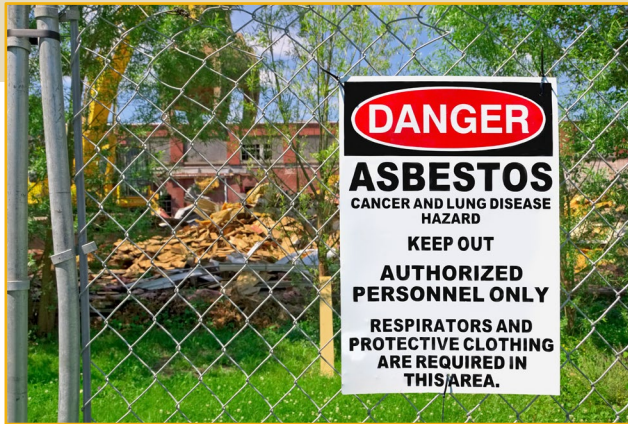
- Indoor Air
- Infectious Diseases
- Biological Hazards
- Emergency and Pandemic Planning
- Psychosocial Hazards and Workplace Mental Health
- Workplace Violence and Harassment





Training for long-standing issues

- Fire and Explosion
- Vehicle Driving Hazards
- Walking & working surfaces
- Noise
- WHMIS
- Asbestos
- Hours of Work
- Ergonomics and MSDs
- Personal Protective Equipment



Training for sectoral concerns

- Construction
- Health care
- Mining
- Industrial
 - Manufacturing
 - Education
 - Office and Professional
 - Hospitality, etc.



OHS training for careers in trades



- Asbestos
- Confined space entry
- Conveyor systems
- Electrical hazards
- Ergonomics and MSDs
- Flammables & combustibles
- Hand tools
- Heat and cold stress
- Industrial cranes
 - rigging and hoisting



- Lockout
- Manual material handling
- Moving machine parts
- Personal protective equipment
- Propane storage, handling & use
- Welding hazards
- Walking & working surfaces
- Working at Heights
- Globally Harmonized WHMIS





Training for equipment operators

- Forklift operator
- Rough terrain forklift operator
- Mini excavator operator
- Mobile elevating work platform
- Propane for CH-02 ROT
- Skid steer operator
- Suspended access equipment
(Installer and Operator)



OHS training for careers in health care



- Biological hazards
- Chemical hazards
- Compressed gas
- Critical incident & post traumatic stress
- Electrical hazards
- Emergencies & pandemics
- Ergonomics and health care
- Fire & explosion
- Flammables & combustibles
- Hours of work



- Indoor air
- Infectious diseases
- Patient Handling
- Personal protective equipment
- Psychosocial Hazards
- Physical hazards
- Stress in the workplace
- Walking & working surfaces
- Workplace violence and harassment



French language training

CSST
CENTRE DE SANTÉ ET
SÉCURITÉ DES TRAVAILLEURS
Une formation pour ce qui vous tient à cœur

TRAVAILLEURS | EMPLOYEURS | REPRÉSENTANTS S & S | PANIER D'ACHAT | ACCÈS POUR LES MEMBRES
ACCUEIL | CONTACTEZ-NOUS | PLAN DE SITE
FORMATION | RESSOURCES | À PROPOS DE NOUS

RESSOURCES

POUR LES TRAVAILLEURS
Ressources pour les affiches

POUR LES EMPLOYEURS

POUR LES REPRÉSENTANTS DE LA SANTÉ ET DE LA SÉCURITÉ
Ressources pour la certification CMSS
Outils de documentation sur la santé et la sécurité

Formation en santé et sécurité au travail : ressources essentielles du CSST

Accédez aux documents clés relatifs à la santé et sécurité pour une prévention améliorée

Les travailleurs, leurs employeurs, leurs superviseurs et leurs représentants ont tous besoin d'une source fiable d'informations sur la santé et la sécurité. Après tout, les efforts de prévention sur le lieu de travail se poursuivent

Formation de qualité
Parcourir notre catalogue »

Facebook | Twitter | LinkedIn | Email | Instagram | YouTube



First Aid and CPR training



The screenshot shows the WHSC website interface. At the top left is the WHSC logo and tagline. To the right is a navigation menu with links for WORKERS, EMPLOYERS, H&S REPS, YOUNG WORKERS, SHOPPING CART, MEMBERS LOGIN, HOME, SUBSCRIBE, FAQ, INQUIRIES, CONTACT US, CAREERS, and SITE MAP. Below this is a secondary navigation bar with TRAINING, RESOURCES, WHAT'S NEW, EVENTS, ABOUT US, MEMBERS, and a search bar. The main content area features a 'TRAINING' section with a sidebar menu containing: TRAINING CATALOGUE (Product Sheet Library), TRAINING REGISTRATION (Ergonomics Training, JHSC Certification Training, WHMIS Training, Worker Health and Safety Representative Training, Working At Heights Training, Workplace Mental Health Training), ONSITE TRAINING (Request for Quote), and CUSTOMIZED TRAINING. The main content area displays a large image of a first aid training session with a 'Canadian Red Cross Training Partner' logo. Below the image is the heading 'FIRST AID AND CPR TRAINING' and a paragraph stating: 'As an official Red Cross First Aid and CPR training partner, Workers Health & Safety Centre (WHSC) is now offering much needed comprehensive first aid and cardiopulmonary resuscitation (CPR) training to all workplace parties (workers, ...'. Social media icons for Facebook, Twitter, LinkedIn, Email, Instagram, and YouTube are located at the bottom right of the image area.



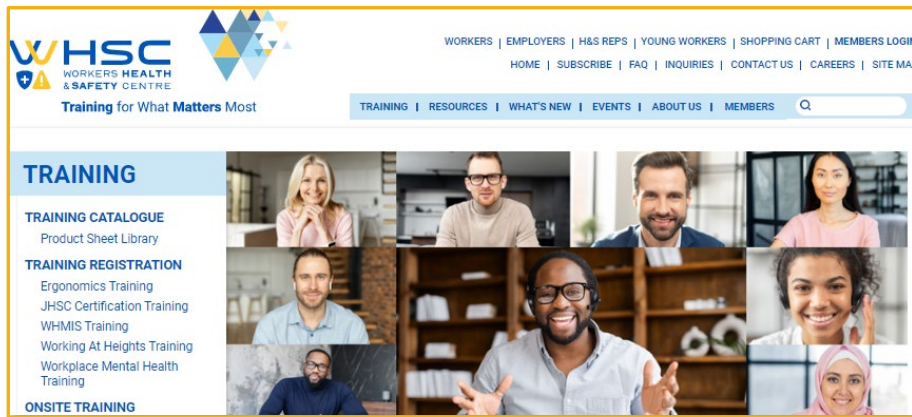


Benefits of partnership

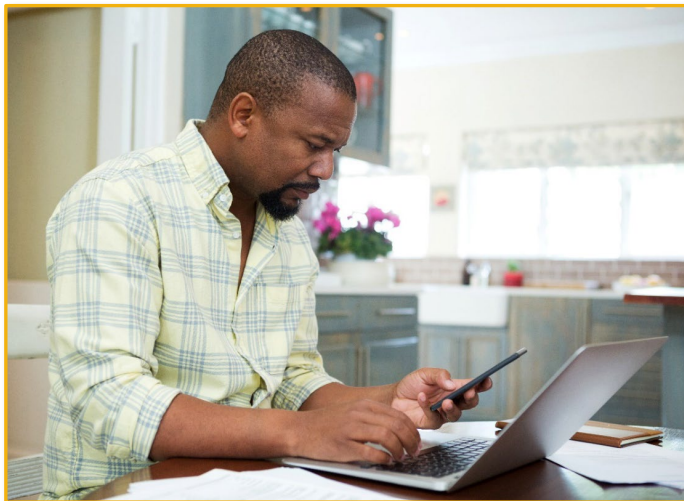




Typical training delivery options



- Register online for WHSC scheduled public courses.
OR ESPECIALLY WITH TRAINING PARTNERS
- Call a WHSC Training Services Rep for an onsite course.
- Through a service agreement, we confirm price, timing, and materials.





Partnering with WHSC

From start to finish working with WHSC is a seamless process. With each booked course we provide:

- Catalogue course descriptions
- Highly qualified instructors supported by detailed session plans
- Comprehensive participant manuals
- Required equipment (and/or rental arrangements for larger equipment)
- Records of training (plus duplicate/replacement records when necessary)





Training mode options

- Instructor-led, participant-focused training
- Engaging in-person or virtual classrooms (when appropriate) only
- In both modes learning demonstrated, observed and shared





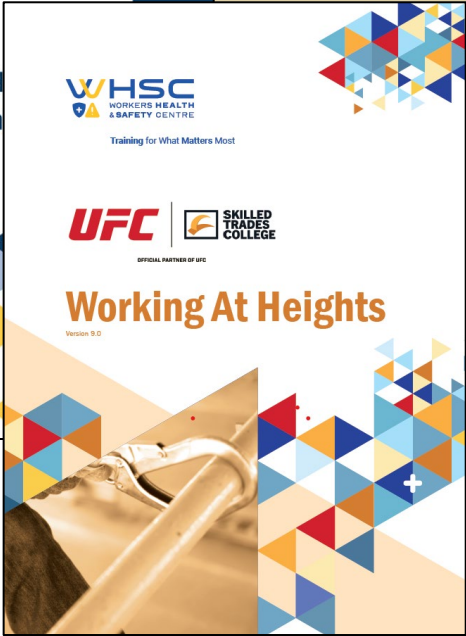
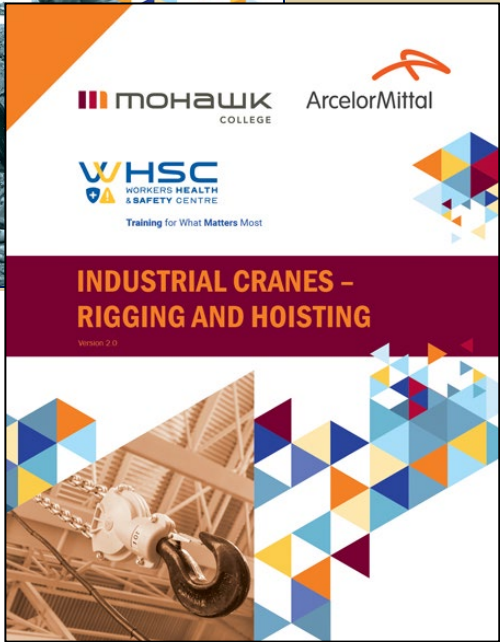
Supplied WHSC-qualified instructors

Considerable roster with combined training and workplace experience in

- Health and safety law, hazards, principles of control
- Adult education methodologies



Cobranded materials



Participant after care

- Our commitment to all training participants does not end when the classroom empties
- We also provide:
 - free inquiry service
 - timely, relevant publications
 - extensive on-line resources



Affordable pricing



WHSC
WORKERS HEALTH & SAFETY CENTRE
Training for What Matters Most

WORKPLACE TRAINING PROGRAMS

Investigate Work Requests
Investigate Accidents
Investigate Work Requests

Chainsaw Operator (6 hours)
Confined Spaces Entry and Hazard Recognition (6 hours)
Confined Space Entry in Construction (6 hours)
Construction and Industrial Forklift Operator (9 hours)

Industrial Cranes - Rigging Refresher (3 hours)
Job Task Analysis (3 hours)
Lockout (Manufacturing) (6 hours)

www.whsc.on.ca 1-888-869-7950
@WHSCtraining

MEMBER ONLY SPECIAL

- WHSC non-profit status allows for affordable pricing
- We offer deep discounts for members and partner organizations when sufficient quantities are ordered





We can help!

- Prepare students for current workforce demands in all sectors
- Meet and exceed legislative training requirements and industry standards
- Promote workplace health and safety and protect vulnerable new workers
- Provide comprehensive seamless service for all training courses at an affordable price





Need we say more? Questions or concerns?

- Reach out to any one of our Training Services Representatives



[www.whsc.on.ca/Contact-Us.](http://www.whsc.on.ca/Contact-Us)





www.whsc.on.ca
1-888-869-7950
contactus@whsc.on.ca



#MakeWorkSafe

CONNECT WITH US